
Introduction

The Care Group takes seriously its responsibilities under the Health and Safety (Display Screen Equipment) Regulations 1992.

The Regulations only apply to workers who regularly use DSE as a significant part of their normal work (daily, for continuous periods of an hour or more). Under the regulations these workers are known as DSE users.

The Regulations do **not** apply to workers who use DSE infrequently or for short periods of time.

What is DSE?

DSE are devices or equipment that have an alphanumeric or graphic display screen and includes display screens, laptops, touch screens and other similar devices.

Providing eye tests and any necessary spectacles for DSE work

There is no evidence to suggest that DSE work will cause permanent damage to eyes or eyesight. Eye tests are provided to ensure users can comfortably see the screen and work effectively without visual fatigue.

However, the Care Group will reimburse the cost of eye tests for DSE users on request.

The employee should arrange the eye test themselves and reclaim the cost using the usual expenses claim form. The manager authorising the claim will only do so if the employee falls within the definition of a DSE user, as above.

If the eye test indicates that the employee requires spectacles specifically and only for DSE work the cost of these may also be claimed. If the user's usual spectacles are suitable for DSE work then the cost of these cannot be claimed. Only the cost of basic lenses and frames can be claimed and this would not usually be in excess of £100.

The employee must provide evidence from the optician completing the eye test to confirm that the spectacles are required specifically for DSE use. The manager authorising the claim will only do so if the employee provides the required evidence from their optician.

The employee may wish to confirm with their manager that they fall under the definition of a DSE user before incurring costs.

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